



CITY OF ALBANY  
HUMAN RESOURCES  
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**PLEASE POST CONSPICUOUSLY**  
March 6, 2019

TO: All City of Albany Departments & Divisions  
SUBJECT: Notice of Job Opening –

**Laborer I**  
**Department of General Services**  
**Garden Crew**

**The Department of General Services – Garden Crew** has one (1) vacancy for the position of **Laborer I** at a rate of **\$14.28/hour @ 40 hours/week.** The schedule for this position is as follows:

**Monday - Friday: 7:00 a.m. to 3:00 p.m.**

Applicants must meet the requirements as outlined in the attached job description. This is a non-competitive class Civil Service position.

Anyone who is interested in applying for this job should submit an application to the City of Albany online at **jobs.albanyny.gov** to be submitted no later than 11:59 p.m. on **Wednesday, March 20, 2019.**

**\*\*\* APPLICANTS WHO ARE CURRENT MEMBERS OF THE ALBANY BLUE COLLAR WORKERS UNION LOCAL 1961 AND AFSCME NY COUNCIL 66 WILL BE GIVEN FIRST PREFERENCE.**

**EFFECTIVE 2/26/15 LOCAL LAW F – 2014**

***Section 62-1 of Chapter 62 of the Code of the City of Albany.***

***D. Residency for new employees. Except as otherwise provided by the section, the Common Council hereby establishes a residency requirement for all prospective employees of the City. Every person initially employed by the City of Albany, shall, as a qualification of employment, be or become a resident of the City of Albany within 180 days of the date of initial appointment for said City. Furthermore, employees hired after the effective date of this section shall continue to be a resident of the City of Albany throughout their employment with the City, and the failure to move into the City, shall be deemed a voluntary resignation. The City may require annual proof of residency from affected employees.***

**PLEASE POST FOR 10 (TEN) BUSINESS DAYS UNTIL**  
**WEDNESDAY, MARCH 20, 2019**  
**An Equal Opportunity/Affirmative Action Employer**

## **LABORER I**

**DISTINGUISHING FEATURES OF THE CLASS:** This position involves the performance of routine, unskilled manual labor, either indoors or outdoors, in a group or alone. It requires heavy lifting, physical endurance and a willingness and ability to perform physically demanding tasks. The work involves the use of manual tools on routine tasks and occasional use of small power tools on assignments. Work is usually performed under the general direction of a supervisor although the incumbent may be assigned repetitive or recurring simple tasks away from the view of a supervisory employee and is expected to accomplish the task as directed. Upon completion of the assigned task, the incumbent is to report to a supervisor for further directives. This position assists in the installation, construction, maintenance, repair and cleaning of parks, streets, sidewalks, curbs, and water, drainage and sewage systems. This work includes digging and backfilling trenches and excavations with pick and shovel, patching holes with asphalt, sealing cracks, lifting and carrying 50-pound bags of concrete, lifting and loading pieces of broken concrete slabs and placing them into a wheel barrow or bucket loader.

### **TYPICAL WORK ACTIVITIES:** (Illustrative Only)

- Tamps and shovels asphalt;
- Loads and unloads trucks with various objects including; waste material, dirt and debris, mulch, trees and shrubs, lawn mowers, snow blowers and other equipment;
- Shovels and removes snow and participates in all types of snow and ice removal from streets, sidewalks, bridges, driveways and parking lots;
- Distributes sand and salt as directed;
- Walks alongside moving trucks and dumps garbage containers into truck;
- Patrols, inspects and acts as watchman at City facilities including reservoirs, parks and buildings, on foot or in a vehicle;
- Cuts grass, mows steep hills with hand mower trims shrubs, rakes leaves, cuts brush, removes debris, plants, weeds, spades fertilizes, aerates, topdresses and otherwise maintains flowers beds in city parks, recreation areas and reservoirs;
- Operates light trucks and tractors, transports personnel and equipment;
- Assists in the installation and maintenance of traffic signs and markings;
- Performs a variety of heavy cleaning work including but not limited to: washing and cleaning walls, windows, floors, bathrooms, vehicles and equipment;
- Adds sand, stone and cement to mixing machines;
- Aids in assembling and dismantling of temporary stands for spectator events and cleans spectator area after the event;
- Performs unskilled painting and paint preparation work;
- Uses hand tools such as: mops, brooms, shovels, picks, rakes, scythes, grass whips and weed eaters;
- May operate power tools such as: compressor, jack hammer, pumps, lawn tractors and mowers in performance of duties;

- Assists in resodding of play areas and grading of areas in preparation for seeding;
- Assists in installing and maintaining seasonal snow fences, ropes and signs;
- Rakes, chalks, and/or paints lines on baseball, softball and/or soccer fields and makes ready for play;
- Operates portable water pumps to water flowers;
- Performs related work as required.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS:**

- Ability to learn the practices, tools, and terminology used in parks, streets, sewer and water systems;
- Ability to follow simple oral instructions in installation, construction, maintenance and repair;
- Ability to get along with others;
- Ability to perform a variety of heavy manual tasks;
- Ability to learn how to operate manual and power tools;
- Ability to lift a minimum of fifty (50) pounds;
- Willingness to perform routine manual work; willingness to work outside in all types of weather and under all conditions;
- Physical endurance;
- Sobriety, dependability;
- Physical condition commensurate with the demands of the position.

**MINIMUM QUALIFICATIONS:**

**SPECIAL REQUIREMENT**

A valid New York State driver's license is required at the time of appointment and for the duration of employment. Employees possessing additional licenses (e.g. a Commercial Driver's License) may be required to drive any vehicle which they are licensed to drive.

Revised: 1955  
 1/31/96  
 10/2000  
 NYS CSC 3/24/03  
 9/29/10  
 1/6/16