Dr. Dorcey L. Applyrs
Mayor

Civil Service Commission
Akosua Yeboah
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Notice of Job Opening

Position:	Laborer II Applicants must meet the requirements outlined in the enclosed job description. Upon acceptance of the position, you may be permanently or temporarily assigned to other units as operationally needed, in accordance with the relevant collective bargaining agreement. PLEASE NOTE: This position's civil service jurisdictional classification is Non-competitive.
Department:	Recreation
Vacancies to be filled:	1
Rate of Pay:	$22.11 hourly rate
Schedule:	Tuesday- Saturday 1pm-9pm
Application Deadline:	Monday, November 30, 2026, at 11:59 p.m. All applicants must submit an application online via jobs.albanyny.gov to be considered for the job opening.
Union Preference:	YES Applicants who are current members of the Albany Blue Collar Workers Union Local 1961/AFSCME NY Council 66 will be given preference over external candidates, unless the position is considered entry-level.
Residency Preference:	Preference in hiring is given to qualified City of Albany residents. All candidates must reside in the following counties at the time of appointment and throughout their employment. Proof of residency will be required at time of appointment. o Albany County o Rensselaer County o Schenectady County o Saratoga County o Greene County o Columbia County o Schoharie County

The City of Albany is an Equal Opportunity /Affirmative Action Employer.

Posted on Friday, November 13, 2026

LABORER II

DISTINGUISHING FEATURES OF THE CLASS: This position involves the performance of moderately skilled manual labor and the use of power tools, indoors and outdoors, in a group and alone. It requires heavy lifting, physical endurance and the ability to perform physically demanding tasks. Work is usually performed under the general direction of a supervisor although the incumbent may be assigned to complete recurring tasks without supervision and is expected to accomplish tasks as directed. Upon completion of assigned tasks, the incumbent is to report to a supervisor for further directives. Supervision may be exercised over small groups of employees performing manual tasks while the incumbent participates in the work performed. This position involves the assistance in the installation, construction, maintenance and repair of streets, water, drainage and sewer systems. This work includes digging and backfilling trenches and excavations with pick and shovel, patching holes with asphalt, adding sand, stone and cement to mixing machines, sealing cracks, lifting and carrying 50-pound bags of concrete, lifting and loading pieces of broken concrete slabs weighing from 10 to 75 pounds and placing them into a wheel barrow or bucket loader.

TYPICAL WORK ACTIVITIES: (Illustrative Only)

- Cuts brush, mows grass, cleans parks, erects snow fences, cleans facilities;
- Assembles and dismantles temporary stands for spectator events and cleans spectator area after the event;
- Does routine gardening work, preservation and maintenance of parks, playgrounds parking lots/garages and recreational areas;
- Rakes, chalks, and/or paints lines on fields;
- Operates portable water pumps to water flowers;
- Operates light trucks and tractors, transports personnel and equipment;
- Operates common park maintenance equipment, including chain saws, compressors and pumps, cement mixer, simple pieces of hydraulic equipment;
- Handles inventory and is charge of the store-room facilities;
- Operates a chipper to clear brush and wood;
- Does rough carpentry and masonry work, unskilled painting and paint preparation work;
- Assists in the installation, construction, maintenance, repair, cleaning and/or removal of parking lots/garages park and playground equipment;
- Loads and unload trucks with various material;
- Participates in shoveling, plowing and all types of snow and ice removal from streets, sidewalks, bridges, driveways, and parking lots/garages, spreads sand and salt as required;
- Walks alongside moving trucks and dumps garbage containers into truck;

- Assists in the installation and maintenance of traffic signs and markings;
- Performs a variety of heavy cleaning work including but not limited to washing and cleaning walls, windows, floors, bathrooms, vehicles and equipment;
- May paint lines on streets;
- May supervise a small crew of employees performing a variety of Laborer's work;
- Performs related work as required.

Also, when employed at the Albany Parking Authority:

- Performs maintenance and repairs to vehicles and equipment including but not limited to fluid changes, brake service, water pumps, radiators, tire repair, tire rotations, minor body work, alternators, small engine repairs, tune ups and minor diagnostics;
- Performs minor electrical and plumbing repairs;
- May be required to assist at events including but not limited to collecting payment from customer and operating entry and exit systems.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS:

- Knowledge of standard tools and practices used in general laboring, street, sidewalk, park and water system maintenance and repair;
- Ability to fill out simple forms and reports electronically;
- Ability to read and write;
- Ability to supervise a small group of laborers;
- Able to perform a wide variety of complex manual tasks;
- Ability to get along with others and follow oral and written instructions;
- Willingness to work outside in all types of weather and under all conditions;
- Physical endurance, sobriety, dependability;
- Ability to lift a minimum of fifty (50) pounds;
- Ability to work from ladders/lifts;
- Physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS:

One year of work experience.

SPECIAL REQUIREMENT

A valid New York State driver's license is required at the time of appointment and for the duration of employment. Employees possessing additional licenses (e.g., a Commercial Driver's License) must maintain those additional licenses throughout employment and may be required to drive any vehicle that they are licensed to drive.

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