



CITY OF ALBANY  
HUMAN RESOURCES  
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**PLEASE POST CONSPICUOUSLY**  
May 22, 2019

TO: All City of Albany Departments & Divisions  
SUBJECT: Notice of Job Opening –

**Lifeguard (Seasonal)**  
**Department of Recreation**

**The Department of Recreation** has multiple vacancies for the position of **Lifeguard** at a rate of **\$12.50- \$14.00/hour @ 40 hours/week.** The schedule for this position is as follows:

**11:00 a.m. to 7:00 p.m.**

Applicants must meet the requirements as outlined in the attached job description. This is a non-competitive class Civil Service position.

Anyone who is interested in applying for this job should submit an application online at **jobs.albanyny.gov** to be submitted no later than 11:59 p.m. on **Thursday, June 20, 2019.**

**EFFECTIVE 2/26/15 LOCAL LAW F – 2014**

***Section 62-1 of Chapter 62 of the Code of the City of Albany.***

*D. Residency for new employees. Except as otherwise provided by the section, the Common Council hereby establishes a residency requirement for all prospective employees of the City. Every person initially employed by the City of Albany, shall, as a qualification of employment, be or become a resident of the City of Albany within 180 days of the date of initial appointment for said City. Furthermore, employees hired after the effective date of this section shall continue to be a resident of the City of Albany throughout their employment with the City, and the failure to move into the City, shall be deemed a voluntary resignation. The City may require annual proof of residency from affected employees.*

**PLEASE POST FOR 20 (TWENTY) BUSINESS DAYS UNTIL**  
**THURSDAY, JUNE 20, 2019**  
**An Equal Opportunity/Affirmative Action Employer**

**LIFEGUARD**  
(Year Round and Seasonal)

**DISTINGUISHING FEATURES OF THE CLASS:** This is important work consisting primarily of routine patrol tasks performed under direct supervision. Employees must be constantly alert to assist swimmers when they are in difficulty and to enforce safety rules. Work requires exercise of sound judgement in emergencies.

**EXAMPLES OF WORK:** (Illustrative only)

- Stands watch at pools or patrols bathing beach keeping bathers within bounds and going to their aid when they are in difficulty;
- In emergencies, applies resuscitation techniques and otherwise renders first aid;
- May instruct beginning or advanced swimming classes;
- Keeps locker rooms and poolside areas free of glass and other debris;
- Maintains order and enforces safety rules;
- Performs other routine duties such as maintaining and repairing equipment;
- Does related work as required.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:**

- Good knowledge of first aid, lifesaving and rescue work as applied to accidents in the water;
- Ability to swim well;
- Ability to deal with the public and to secure cooperation without unnecessary antagonism;
- Ability to keep records and to make simple reports;
- Ability to lift a minimum of fifty (50) pounds;
- Good observation;
- Mental alertness;
- Good moral character;
- Physical condition commensurate with the demands of the position.

**MINIMUM QUALIFICATIONS:**

Possession of a Red Cross or equivalent Senior Lifesaving Certification, and must maintain current certifications in first aid and CPR as a professional rescuer.

Revised: 2000  
8/01  
9/29/04  
1/6/16