



CITY OF ALBANY  
HUMAN RESOURCES  
CITY HALL, ROOM 301  
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KATHY M. SHEEHAN  
MAYOR

**PLEASE POST CONSPICUOUSLY**  
June 19, 2019

TO: All City of Albany Departments & Divisions  
SUBJECT: Notice of Job Opening –

**Recycling Specialist**  
**Department of General Services**

The **Department of General Services** has one (1) vacancy for the position of **Recycling Specialist** at a rate of **\$41,208/year @ 37.5 hours/week.**

Applicants must meet the requirements as outlined in the attached job description. This position is a competitive class Civil Service position that may be filled on a provisional basis pending the outcome of the Civil Service examination.

Anyone who is interested in applying for this job should submit an application online at **jobs.albanyny.gov.**

**EFFECTIVE 2/26/15 LOCAL LAW F – 2014**

***Section 62-1 of Chapter 62 of the Code of the City of Albany.***

*D. Residency for new employees. Except as otherwise provided by the section, the Common Council hereby establishes a residency requirement for all prospective employees of the City. Every person initially employed by the City of Albany, shall, as a qualification of employment, be or become a resident of the City of Albany within 180 days of the date of initial appointment for said City. Furthermore, employees hired after the effective date of this section shall continue to be a resident of the City of Albany throughout their employment with the City, and the failure to move into the City, shall be deemed a voluntary resignation. The City may require annual proof of residency from affected employees.*

**PLEASE POST UNTIL FILLED**  
**An Equal Opportunity /Affirmative Action Employer**

## **RECYCLING SPECIALIST**

**DISTINGUISHING FEATURES OF THE CLASS:** This position involves responsibility for the planning, development, implementation and coordination of recycling programs. The incumbent provides direct assistance to City of Albany and may provide technical assistance in the development and coordination of their recycling programs. Work is performed under the direct supervision of the City of Albany Commissioner of the Department of General Services.

### **TYPICAL WORK ACTIVITIES:** (Illustrative Only)

- Develops and implements a city-wide recycling program in accordance with the ANSWERS Wasteshed Solid Waste Management Plan;
- Monitors, evaluates and reports on recycling programs in the City of Albany;
- Develops, secures and administers contracts for the processing and marketing of recyclable materials in the City of Albany;
- Provides technical assistance and educational materials to all the schools in the City of Albany, private haulers and citizens;
- Develops and maintains contracts with State and Federal government levels for the procurement, administration and financial reporting of grants;
- Confers with legislators, neighborhood associations, task forces, citizen advisory committees and other groups on issues regarding recycling;
- Prepares quarterly, semi-annual and annual reports to the NYSDEC;
- Assists the Commissioner in evaluating/implementing recycling programs as part of the overall solid waste management responsibilities of the Department;
- Enters and retrieves information in an automated information system;
- Performs related work as required.

### **FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS:**

- Good knowledge of current literature and sources of information relating to recycling and solid waste management;
- Good knowledge of Federal, State and local laws and regulations relating to recycling;
- Ability to communicate effectively both orally and in writing;
- Ability to establish and maintain cooperative relationships with public and private interests;
- Ability to make oral presentations;
- Sound judgment;
- Tact;

- Initiative and resourcefulness;
- Working knowledge of personal computers and office equipment;
- Physical condition commensurate with the demands of the position.

**MINIMUM QUALIFICATIONS:**

- a) Graduation from a regionally accredited or NYS registered college or university or one accredited by the NYS Board of Regents to grant degrees with a Bachelor's Degree in a natural science; **OR**
- b) Graduation from a regionally accredited or NYS registered college or one accredited by the NYS Board of Regents to grant degrees with an Associate's Degree in a natural science and two years of paid fulltime recycling experience; **OR**
- c) Any equivalent combination of training and experience as defined by the limits of (a) and (b) above.

**SPECIAL REQUIREMENT:**

Possession of a valid New York State Motor Vehicle Operator's license at time of appointment and duration of employment.

Revised: 7/26/95  
2/01  
6/24/15