



CITY OF ALBANY
HUMAN RESOURCES
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Notice of Job Opening

Position:

Sanitation Worker

Applicants must meet the requirements outlined in the enclosed job description.

Unit of hire will be Waste Collection, however, upon acceptance of the position, you may be permanently or temporarily assigned to other units as operationally needed, in accordance with the relevant collective bargaining agreement.

*PLEASE NOTE that this position's civil service jurisdictional classification is Non-competitive.

Department:

Department of General Services

**Number of Vacancies
to be filled:**

1

Rate of Pay:

\$18.48/hour + \$.25 shift differential @ 40 hours/week

Schedule:

Monday - Friday: 3:00 pm to 11:00 pm

Application Deadline:

11:59 pm on Monday, December 28, 2020

All applicants must submit an application online via jobs.albanyny.gov to be considered for the job opening.

Union Preference:

YES

Applicants who are current members of the Albany Blue Collar Workers Union Local 1961/AFSCME NY Council 66 will be given preference over external candidates, unless the position is not considered entry-level.

Residency Requirement:

YES

Per City Code § 62-1, all individuals hired by the City of Albany municipal government must be or become residents of the City of Albany within 180 days of hire. Failure to move into the City shall be deemed a voluntary resignation.

The City of Albany is an Equal Opportunity /Affirmative Action Employer.

Posted on Friday, December 11, 2020.

SANITATION WORKER

DISTINGUISHING FEATURES OF THE CLASS: Performs routine manual work that requires long periods of physical endurance. Employees work under the direction of a foreman or supervisor. Constant oversight is maintained over the work at all times. Sanitation workers are assigned to vehicles and work with a driver. Employees may be required to ride on the outside of the vehicle during the collection process. Specific work or route assignments are received from a higher level foreman or supervisor, and work is inspected frequently for completeness and adherence to schedules.

TYPICAL WORK ACTIVITIES: (Illustrative Only)

- Sorts and lifts household solid waste refuse and recycling containers;
- Empties waste containers and recycling bins into the waste collection vehicles;
- Returns waste collection bins, cans and lids to sidewalk;
- Performs other related work as required.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS:

- Ability to read and write;
- Ability to understand and follow oral and written instructions;
- Ability to lift heavy weights;
- Ability to lift a minimum of fifty (50) pounds;
- Willingness to perform routine manual labor;
- Willingness to work under all weather conditions;
- Physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS:

One year of experience in general laboring work.

SPECIAL REQUIREMENT:

A valid New York State driver's license is required at the time of appointment and for the duration of employment. Employees possessing additional licenses (e.g., a Commercial Driver's License) may be required to drive any vehicle which they are licensed to drive.

Revised: 9/20/95
5/1/96
1/26/01
3/27/02
9/29/04
1/6/16