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## Notice of Job Opening

**Position:** Sanitation Worker

Applicants must meet the requirements outlined in the enclosed job description.

Unit of hire will Sanitation, however, upon acceptance of the position, you may be permanently or temporarily assigned to other units as operationally needed, in accordance with the relevant collective bargaining agreement.

\*PLEASE NOTE that this position’s civil service jurisdictional classification is Non-competitive.

\*\*Effective immediately, **all new hires must be vaccinated against the COVID-19 virus**, unless they have been granted a reasonable accommodation for religion or disability. If you are offered city employment, this requirement must be met by your date of hire, unless a reasonable accommodation for exemption is received and approved by the Office of Human Resources.

**Department:** General Services

**Number of Vacancies to be filled:** 3

**Rate of Pay:** \$18.48/hour @40 hours/week

**Schedule:** Monday – Friday: 4:00 am to 12:00 pm (Noon)

**Application Deadline:** **11:59 pm on Thursday, September 30, 2021**

All applicants must submit an application online via [jobs.albanyny.gov](https://jobs.albanyny.gov) to be considered for the job opening.

**Union Preference:** YES

Applicants who are current members of the Albany Blue Collar Workers Union Local 1961/AFSCME NY Council 66 will be given preference over external candidates, unless the position is considered entry-level.

**Residency Requirement:** YES

Per City Code § 62-1, all individuals hired by the City of Albany municipal government must be or become residents of the City of Albany within 180 days of hire. Failure to move into the City shall be deemed a voluntary resignation.

**The City of Albany is an Equal Opportunity /Affirmative Action Employer.**

**Posted on Thursday, September 16, 2021.**

## **SANITATION WORKER**

**DISTINGUISHING FEATURES OF THE CLASS:** Performs routine manual work that requires long periods of physical endurance. Employees work under the direction of a foreman or supervisor. Constant oversight is maintained over the work at all times. Sanitation workers are assigned to vehicles and work with a driver. Employees may be required to ride on the outside of the vehicle during the collection process. Specific work or route assignments are received from a higher level foreman or supervisor, and work is inspected frequently for completeness and adherence to schedules.

### **TYPICAL WORK ACTIVITIES:** (Illustrative Only)

- Sorts and lifts household solid waste refuse and recycling containers;
- Empties waste containers and recycling bins into the waste collection vehicles;
- Returns waste collection bins, cans and lids to sidewalk;
- Performs other related work as required.

### **FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS:**

- Ability to read and write;
- Ability to understand and follow oral and written instructions;
- Ability to lift heavy weights;
- Ability to lift a minimum of fifty (50) pounds;
- Willingness to perform routine manual labor;
- Willingness to work under all weather conditions;
- Physical condition commensurate with the demands of the position.

### **MINIMUM QUALIFICATIONS:**

One year of work experience.

Revised: 9/20/95  
5/1/96  
1/26/01  
3/27/02  
9/29/04  
1/6/16  
04/28/21