

## GOLF COURSE SUPERINTENDENT

### DEFINITION

This is a supervisory position involving the planting, programming, staffing and maintenance of the Municipal Golf Course grounds and structures.

This work involves the overall direction of grounds and building maintenance activities, as well as overseeing clubhouse personnel. Work will require supervision of a crew of equipment operators, laborers, custodians and cashiers in keeping golf course, ski trails and clubhouse in good condition. All work is performed under the general supervision of the Commissioner of Parks and Recreation.

### EXAMPLES OF WORK PERFORMED (Illustrative only)

- Directs, schedules and supervises the maintenance and improvements of golf course grounds and buildings.
- Personally oversees the storage, preparation and application of pesticides and fertilizers.
- Plans and directs location, excavation and installation of tree landscape and draining projects.
- Inspects contractual work in progress and, upon completion, for quality and completeness.
- Inspects conditioning of golf course, ski trails and building, directing repairs and maintenance, as necessary.
- Supervises clubhouse employees doing custodial work, performing cashier duties, collecting greens fees and directing proper user procedure.
- Supervises golf course maintenance employees in proper performance of their duties.
- Inspects machinery and motor equipment and keeps related records.
- Inspects machinery and motor equipment to determine satisfactory working condition.
- Supervises and participates in equipment upkeep and repair.
- Interviews and recommends hiring of grounds maintenance and clubhouse employees and provides for their training.

## REQUIRED KNOWLEDGES, SKILLS AND ABILITIES

Through knowledge of the methods, materials, tools and practices used in maintenance and care of golf course greens, fairways and surrounding grounds; ability to diagnose and treat common grass diseases and pests; ability to plan and supervise the work of others; ability to anticipate maintenance needs; due to weather, seasonal changes, type and degree of course use and related factors; ability to supervise subordinate personnel in all aspects of golf course maintenance, fee collection, golfer direction and custodial work; ability to requisition supplies and equipment and keep related records; ability to prepare and present a workable budget; good knowledge of the methods and principles of tree and shrub care.

## ACCEPTABLE TRAINING AND EXPERIENCE

- A) Two-year college degree in Golf Course Maintenance or related field; Two years experience in maintenance of a golf course in a responsible supervisory capacity.
- B) Four years experience in maintenance of a golf course in a responsible supervisory capacity.
- C) Any equivalent combination of training and experience as defined by the limits of (A) and (B) above.