

GROUNDSPERSON
(ALBANY SCHOOL DISTRICT)

DISTINGUISHING FEATURES OF THE CLASS: Under supervision of the CSDA Supervisor of Buildings and Grounds, the incumbent is responsible for maintaining the conditions of the grounds including: cultivating lawns and athletic fields, keeping grounds free of litter, and removal of snow and ice. Additionally, the incumbent performs other routine work including minor maintenance tasks and moving equipment.

TYPICAL WORK ACTIVITIES: (Illustrative Only)

- Mows, rakes, and cuts grass;
- Removes snow and ice and spreads sand and salt on walks, pathways, drives, and parking lots;
- Fertilizes, seeds, and cultivates lawns and athletic fields;
- Keeps grounds free of litter;
- Operates trucks, mowers, tractors, and snowplows in performance of duties;
- Hauls and spreads topsoil, gravel, and related grounds keeping materials;
- Plants and cares for trees, shrubs, and plants;
- When not working as a groundsperson, does other routine manual work, including minor maintenance tasks and moving of equipment within the district.
- Enters and retrieves information in an automated information system;
- Performs related work as required.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

- Working knowledge of grounds maintenance activities;
- Willingness to perform manual work;
- Physical strength and endurance and good physical condition;
- Working knowledge of power equipment, and mechanical ability and knowledge to make repairs to same;
- Understanding of irrigation systems and pumps, and make minor repairs to same;
- Ability to perform repetitive lifting of fifty-pound minimum;
- Flexibility to change shift-times on a seasonal basis;
- Good knowledge of personal computers and office equipment;
- Physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS:

Graduation from high school or possession of a high school equivalency diploma, and one (1) year experience in grounds maintenance work.

SPECIAL NOTE: A valid NYS Driver's License is required at the time of appointment and for the duration of employment.